



Uniform Policy

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Audience: **Open**

Newnham Junior School

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1. Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging within the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- conforms to DFE guidance in terms of cost and availability
- is designed with health and safety in mind.

2. Philosophy

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school brochure.

3. Jewellery and makeup

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance, such as a crucifix on a chain or Sikh kara.

We ask the children to remove/cover these objects during PE, games and swimming for health and safety reasons.

The school advises parents who wish their children to have their ears pierced to do so at the beginning of the summer holidays.

Medical identification bracelets may be worn by children who have significant medical problems e.g. diabetes or epilepsy.

Children are not allowed to wear makeup during the school day.

4. Hair

The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children.

Hairstyles and haircuts which are deemed too extreme such as tramlines, stars, shaved heads (No shorter than a number 2), extreme patterns 'V' styles, Mohican cuts, or dyed, tipped or dipped hair are also forbidden.

Pupils with long hair should also tie it back for safety reasons.

Hair bands should be plain and simple.

Hijabs and turbans should be plain burgundy, black, white or grey.

5. Footwear

It is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear white or colourful trainers, sandals or fashion boots to school; this is because we think that this footwear is not in keeping with the smart appearance of a school uniform. We require all children to wear **black shoes or black trainers. The trainers must have no white or coloured soles and any logos must be black.**

6. The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher.

All items of clothing – including shoes, trainers and wellingtons – should be clearly marked with the child's name.

As some parents are experiencing financial difficulties, any donated uniform or unclaimed lost property will be sold at a minimal cost.

7. The role of governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hard wearing, safe and practical.

8. Inclusion

The principles of this selection policy apply to all pupils, including those with special educational needs or disabilities.

We recognise that some children may have sensory issues which require leniency in the adherence to the policy.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

9. Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

10. Links with other policies

- Positive behaviour
- PE
- School Trips

11. The School Uniform

All items of clothing – including shoes – should be clearly marked with the child's name.

Grey trousers or shorts (boys or girls) and grey socks NB. Trousers and shorts worn in school for uniform must be appropriate uniform style material and 'cut', not sportswear or fashion styles.

Grey school skirt or grey tunic dress

Charcoal grey/ black woollen tights or charcoal grey or white socks. (Not trainer socks)

White shirt or blouse (long or short sleeved), which should be tucked in

Burgundy or grey v necked jumper or cardigan

School tie (burgundy and grey) which can be purchased from the school or from Angels clothing shop.

In summer (from Easter to the end of the Summer term): pink and white gingham dresses

Black shoes or black trainers with no white/coloured soles or logos

The school strongly discourages the wearing of leather and expensive fashion coats/jackets since the school cannot take responsibility for loss or damage of items of clothing.

12. PE kit (to be worn into school on the days the child has PE)

Black or white trainers with plain laces. (No brightly coloured trainers)

Black PE shorts

White T-shirt (with no logo) or polo shirt (with no logo)

Black tracksuit bottoms and plain black sweatshirt/hoodie for the winter months.

13. Statutory Guidance 2022

The school conforms and agrees to the statutory guidance which states that, 'the cost of school uniforms is reasonable and secures the best value for money,' and upholds the main points in this document which state that:

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.

In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

Schools should keep the use of branded items to a minimum.

A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.

Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).

Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract should be retendered at least every 5 years.

Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.

Schools should engage with parents and pupils when they are developing their school uniform policy.

14. Non Statutory Guidance

The school has used the DfE non-statutory guidance on school uniform.

It agrees with the guidance given in the DfE booklet which states: 'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, schools ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.'

Newnham Junior School

This document was approved and adopted by the governing body

Date October 2022

Name of the Chair of Governors Tanya Huehns

Signature of the Chair of Governors _____

Date	Status	Comments
22/07/21	New	Reviewed remotely by FGB. To be ratified at next FGB.
13/10/22	Approved	Changes due to statutory guidance